

**RFA #19-23****New Employment Opportunities for Noncustodial (NEON) Parents****Q&A**

	RFA Section	Question	Answer
1		If I have custody of my granddaughter will it be a conflict of interest to bid on the NEON job RFA19-23?	This does not appear to be a conflict of interest based solely on the information presented in the question; however, DHS cannot state with certainty that no conflict exists as there are other facts that could impact this assessment. Applicants should review the conflict language in sections N and O of the DHS Addendum to the Terms and Conditions, linked as part of the Addenda – Technical Submittal tab of the eGrants system.
	RFA Section	Question	Answer
2		I am reaching out on behalf of a client who was interested in the solicitation "New Employment Opportunities for Noncustodial Pare" (RFA 19-23). My client has a business in assisting with employee recruitment. My client my is interested in bidding on this solicitation, however we were not sure what type of small businesses you were looking for to complete the work since there is no information, and my client was not able to find more information once registered in the eGrant website.	Refer to Section I-11 and Part III of the NEON Application Information and Guidelines, available in the eGrants system. Applicants should also refer to Addenda 6, Small Diverse Business Participation, and 7, Veteran Business Enterprise Participation, located in the Addenda - General tab of the eGrants system. Finally, Applicants should refer to the NEON Pre-Application Conference Presentation included as part of Addendum 1 of the RFA, available on eMarketplace.