

"General Decision Number: PA20230002 12/22/2023

Superseded General Decision Number: PA20220002

State: Pennsylvania

Construction Types: Heavy and Highway

Counties: Allegheny, Armstrong, Beaver, Bedford, Blair,
Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Clinton,
Crawford, Elk, Erie, Fayette, Forest, Franklin, Fulton, Greene,
Huntingdon, Indiana, Jefferson, Lawrence, McKean, Mercer,
Mifflin, Potter, Somerset, Venango, Warren, Washington and
Westmoreland Counties in Pennsylvania.

HEAVY AND HIGHWAY CONSTRUCTION PROJECTS (excluding sewer
grouting projects and excluding sewage and water treatment
plant projects)

Note: Contracts subject to the Davis-Bacon Act are generally
required to pay at least the applicable minimum wage rate
required under Executive Order 14026 or Executive Order 13658.

Please note that these Executive Orders apply to covered
contracts entered into by the federal government that are
subject to the Davis-Bacon Act itself, but do not apply to
contracts subject only to the Davis-Bacon Related Acts,
including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered	. Executive Order 14026
into on or after January 30,	generally applies to the
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor must pay
option is exercised) on or	all covered workers at
after January 30, 2022:	least \$16.20 per hour (or
	the applicable wage rate
	listed on this wage
	determination, if it is
	higher) for all hours
	spent performing on the
	contract in 2023.
_____	_____

If the contract was awarded on	. Executive Order 13658
or between January 1, 2015 and	generally applies to the
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor must pay all
extended on or after January	covered workers at least
30, 2022:	\$12.15 per hour (or the
	applicable wage rate listed
	on this wage determination,
	if it is higher) for all
	hours spent performing on
	that contract in 2023.
_____	_____

The applicable Executive Order minimum wage rate will be
adjusted annually. If this contract is covered by one of the

Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number Publication Date

0	01/06/2023
1	01/13/2023
2	01/20/2023
3	02/10/2023
4	03/17/2023
5	04/28/2023
6	05/05/2023
7	05/12/2023
8	06/02/2023
9	07/28/2023
10	09/22/2023
11	10/13/2023
12	10/20/2023
13	10/27/2023
14	12/15/2023
15	12/22/2023

BOIL0013-005 01/01/2023

Power equipment operators:

(ALLEGHENY, ARMSTRONG,
BEAVER, BLAIR, BUTLER,
CAMBRIA, CENTRE, CLARION,
CLEARFIELD, CRAWFORD, ERIE,
ELK, FAYETTE, GREENE,
INDIANA, JEFFERSON, LAWRENCE,
MCKEAN, MERCER, SOMERSET,
VENANGO, WARREN, WASHINGTON,
AND WESTMORELAND COUNTIES)

GROUP 1.....	\$ 36.79	23.58
GROUP 1-A.....	\$ 39.79	23.58
GROUP 1-B.....	\$ 38.79	23.58
GROUP 2.....	\$ 36.53	23.58
GROUP 3.....	\$ 32.88	23.58
GROUP 4.....	\$ 32.42	23.58
GROUP 5.....	\$ 32.17	23.58

Power equipment operators:

(BEDFORD, CAMERON, CLINTON,
FOREST, FRANKLIN, FULTON,
HUNTINGDON, MIFFLIN, AND
POTTER COUNTIES)

GROUP 2.....	\$ 36.22	23.58
GROUP 3.....	\$ 32.58	23.58

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 2: Asphalt plant operator; auger (tractor mtd.); auger (truck mtd.); belt loader (euclid or similar); boring machine; cable placer or layer; Directional drill over 3,000 lbs thrust; concrete batch plant (electronically synchronized); concrete belt placer (C.M.I. and similar); concrete finishing machine and spreader, concrete mixer (over 1 cy.) concrete pump (stationary); core drill (truck or skid mtd. - similar to penn drill), dozer (25,000 lbs or less); Ditch Witch Saw, force feedloader; fork lift (lull or similar); grader - power; grease unit operator (head); guard rail post driver (truck mounted) guard rail post driver (skid type); hilift (under 4 cy.); skid steer loader; hydraulic boom truck (non-pivotal cab); job work boat (powered), jumbo operator; locomotive (narrow gauge); minor equipment operator (accumulative four units); mucking machine; multi-head saw (groover); overhead crane; roller -power- asphalt; ross carrier; side boom or tractor mounted boom; shuttle buggy (asphalt), stone crusher (screening-washing plants); stone spreader (self propelled) truck mounted drill (davey or similar); welder and repairman; well point pump operator; bidwell concrete finishing machine (or similar).

GROUP 3: Broom Finisher (C.M.I. or similar);

Compactors/Rollers (static or vibratory (Self-propelled) on dirt or stone; Curb Builder; Minor Equipment Operator (two

or three units); Multi-head Tie Tamper; Pavement Breaker (self-propelled or ridden); Soil Stabilizer Machine; Tire Repairman; Tractor (snaking and hauling); Well Driller and Horizontal: Winch or "A" Frame Truck (when hoisting and lowering).

Laborers: (ALLEGHENY, ARMSTRONG, BEAVER, BLAIR, BUTLER, CAMBRIA, CLARION, CLEARFIELD, ELK, ERIE, FAYETTE, GREENE, INDIANA, LAWRENCE, MCKEAN, MERCER, SOMERSET, VENANGO, WARREN, WASHINGTON, AND WESTMORELAND COUNTIES)

GROUP 1.....	\$ 29.95	25.50
GROUP 2.....	\$ 30.11	25.50
GROUP 3.....	\$ 30.50	25.50
GROUP 4.....	\$ 30.95	25.50
GROUP 5.....	\$ 31.36	25.50
GROUP 6.....	\$ 28.20	25.50
GROUP 7.....	\$ 30.95	25.50
GROUP 8.....	\$ 32.45	25.50

LABORERS CLASSIFICATIONS

GROUP 1: Asphalt curb sealer; Asphalt tamper; Batcherman

(weigh) Blaster, Boatman, Brakeman, Change house attendant,
Coffer dam, Concrete curing pitman, Puddler, Drill Runner's
helper (Includes Drill Mounted on Truck, Track, or similar
and Davey Drill Spots, Clean up, helps to maintain),

Electric Brush and or Grinder, Fence Construction
(Including Fence Machine Operator) Form stripper and Mover,
Gabion (Erectors and Placers) Hydro jet blaster nozzleman;
Landscape laborer, Manually moved emulsion sprayer, Radio
actuated traffic control operator Rip rap work, scaffolds
and Runways, Sheeters and Shorers (includes lagging)
structural concrete Top Surfacers, Walk Behind Street
Sweeper, and Wood Chipper; water boy

TEAM0040-006 01/01/2023

Rates	Fringes
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TRUCK DRIVER (ALLEGHENY, ARMSTRONG, BEAVER, BLAIR, BUTLER, CAMBRIA, CENTRE, CLARFIELD, CRAWFORD, ERIE, FAYETTE, GREENE, INDIANA, JEFFERSON, LAWRENCE, MCKEAN, MERCER, SOMERSET, VENANGO,	
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WARREN, WASHINGTON, AND
WESTMORELAND)

GROUP 1.....	\$ 33.18	22.21
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GROUP 2.....	\$ 33.64	22.52
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Truck drivers: (BEDFORD,
CAMERON, CLAIRON, CLINTON,
ELK, FOREST, FRANKLIN,
FULTON, HUNTINGDON, MIFFLIN,
AND POTTER COUNTIES)

GROUP 1.....	\$ 33.04	22.13
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GROUP 2.....	\$ 33.50	22.43
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FOOTNOTES: A. Hazardous/toxic waste material/work level A
& B receive additional \$2.50 per hour above classification
rate

B. Hazardous/toxic waste materials/Work level C & D receive
\$1.00 per hour above classification

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1 - Single Axle (2 axles including steering axle);
Includes partsman and warehoueman. Tandem - Tri-Axle -
Semi-Tractor Trailer (combination) (3 axles or more
including steering axle)

GROUP 2 - Specialty Vehicles; Heavy equipment whose capacity
exceeds that for which state licenses are issued
specifically refers to units in excess of eight (8) feet

width (such as Euclids, Atley Wagon, Payloader,
Tournawagons, and similar equipment when not self loaded);
Tar and Asphalt Distributors Trucks, Heavy Duty Trailer,
such as Low Boy, High Boy

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after

award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example:
PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the

most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the

interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION