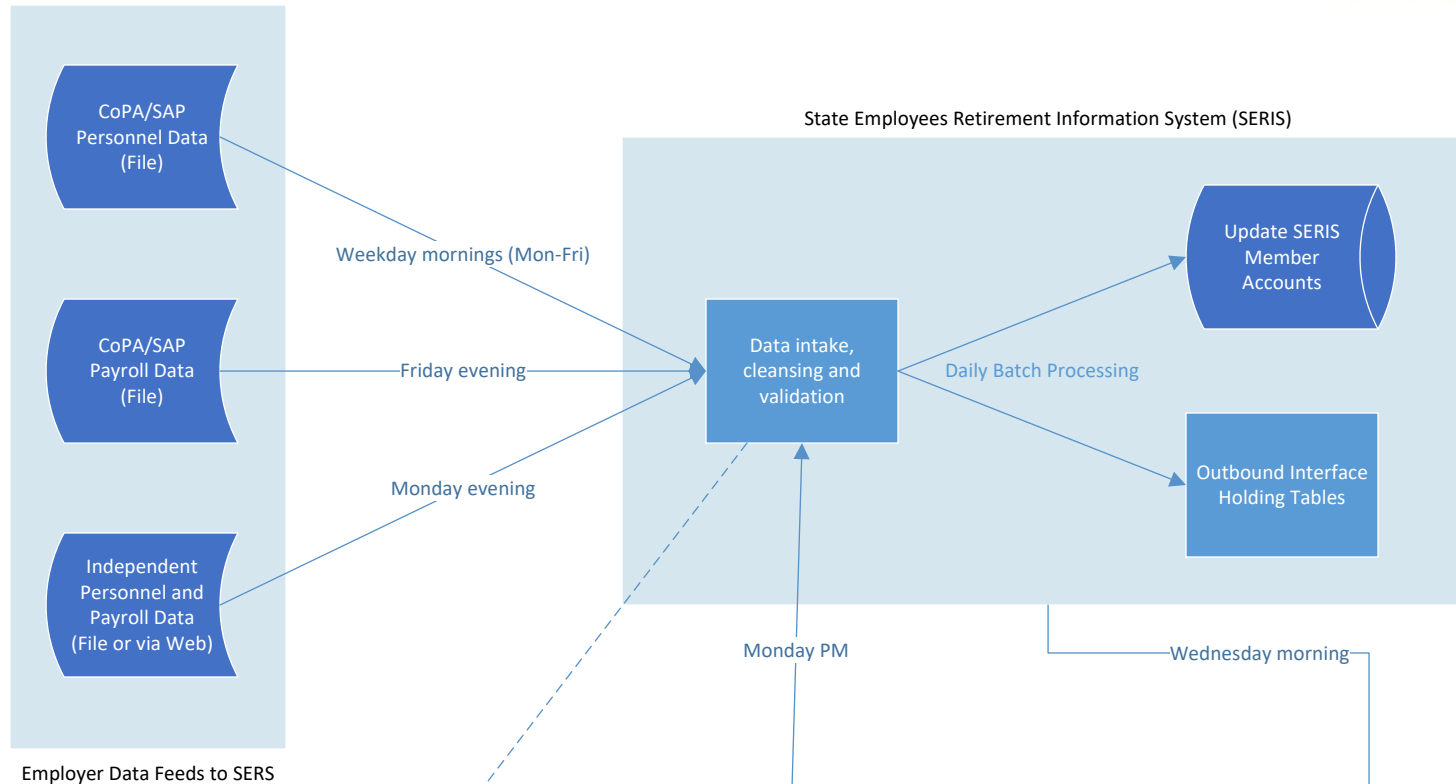


Employer/SERS/TPA Current Data Flow - Current State



Cleansing and Validation

Basic Demographic Validation

- Age is greater than 17
 - State component of address is PA
 - Enrollment date is less than 30 days in the future
 - Combination of class/category is accurate
- Validation failures result in a rejection of the individual transaction and are shown on the error reports.
- If there are multiple personnel changes or updates SERS sends most recent data as shown in SERIS to avoid incorrect data or conflicting changes.

Verification of Reported Class

The reported class of service for each member is independently computed by SERIS based on enrollment date and existence of a footprint. If the reported class differs from the computed class, the member record in SERIS is updated with the COMPUTED class and this condition is added to the error reports for independent research by Membership Services and the affected employer.

Cleaning of Name and Address

Name and address attributes are formatted using standard logic to implement postal standards and strip special characters.

TPA Withdrawal File

Extract of DC Plan participants who have taken a full withdrawal of their monies from their individual investment account with the TPA. This information is used to synchronize participant status in SERIS and remove eligibility points.

Indicative (Census) File

Extract of most recent demographic and membership data for members in an Act 5 class of service which were newly added or updated in SERIS during the last 7 days for use by the TPA in creating a shell account on their system.

Contribution (Payroll) File

Extract of employer-provided payroll data for members in an Act 5 class of service transmitted to SERS and posted in SERIS during the last 7 days. Contribution file data is sent exactly as is received from employer

Status File

Extract of members in an Act 5 class of service whose SERS membership status or DC plan participant status has been updated to terminated, furloughed in SERIS during the last 7 days.

Eligibility Point file

Extract of members in an Act 5 class of service to send vesting eligibility to TPA so TPA can correctly mark employer share as vested or non vested during active employment

Weekly SERS to TPA Outbound Files