

Enrollment Assistance Program Services for the Benefit of Individuals Eligible for Pennsylvania's HealthChoices Physical Health Program and Children's Health Insurance Program

Request for Applications (RFA) #16-20

Pre-Application Conference

March 10, 2022

Introductions



- Scott Matlock

 Human Services Policy Research Evaluation Consultant, DHS Office of Medical Assistance Programs (OMAP), Bureau of Managed Care Operations (BMCO)
- Kristen Figueroa, Operations Manager, OMAP/BMCO
- Jerri Hall, Contract Manager, OMAP/BMCO
- Nicole Harris, Acting Executive Director, Office of Children's Health Insurance Program (CHIP)
- > J. Diane Brannon-Nordtomme, Director, Policy and Planning, CHIP
- Ross Bowman Issuing Officer, DHS Bureau of Procurement & Contract Management
- Audrey Smith DGS Bureau of Diversity, Inclusion and Small Business Opportunities
- Laura Schlagnhaufer DHS Bureau of Employment Programs, Contractor Partnership Program

Agenda



- Ground Rules
- Project Background and Goals
- Project Overview
- Critical Points and Focus Areas
- Small Diverse Business/Veteran Business Enterprise Overview and Requirements
- Contract Partnership Program Overview and Requirements
- > RFA Timeline
- Adjourn

Ground Rules



- All questions must be submitted via email to the resource account (RA-pwrfaquestions@pa.gov) by March 11, 2022, by 5:00 PM EST.
- Answers to Potential Applicant questions will be posted on the DGS website (http://www.emarketplace.state.pa.us/) by March 18, 2022.
- ➤ Any changes to the RFA will be issued as a formal written addendum in accordance with Section I-10 of the RFA.
- All communication concerning this RFA shall be made through the RFA Issuing Officer.

Critical Points



- ➤ To minimize delays in Application evaluation and to avoid rejection of your Application, read the RFA carefully and submit a complete Application, including signature. Evaluations will be based on what is submitted. Follow the Application format as detailed in Section I-13.B of the RFA. Include the appropriate heading descriptions, respond to all requirements and provide any other relevant information as an appendix.
- ➤ Each Application must have five separately sealed submittals; Technical, Cost, Small Diverse Business Participation, Veteran Business Enterprise Participation and Contractor Partnership Program.
 - Copies of the completed Corporate and Key Personnel Reference Questionnaires must be submitted electronically to RA-pwrfaquestions@pa.gov.

Critical Points (cont.)



- ➤ Do not include any cost data in the Technical or the Small Diverse Business or the Veteran Business Enterprise portions of your Application. Adhere to the mandatory responsiveness requirements identified in the RFA.
- ➤ Applications and the electronic copies of the completed Corporate and Key Personnel Reference Questionnaires must be received by 12:00 PM EST on April 8, 2022.
- The Department may request oral or written presentations from each Applicant.
- ➤ The resulting agreement will be for a term of three years with one additional two-year renewal option.

Critical Points (cont.)



- The RFA will be evaluated based on the following criteria:
 - Technical 65% (Applicant's Application must be greater than or equal to 75% of the available technical points)
 - Cost 35%
- The technical evaluation will be based upon the following criteria:
 - Soundness of Approach;
 - Applicant Qualifications;
 - Personnel Qualifications; and
 - Understanding the Project.

Project Overview



- As detailed in RFA #16-20, the Department is seeking Enrollment Assistance Program Services for the Benefit of Individuals Eligible for Pennsylvania's HealthChoices Physical Health (HC-PH) Program and Children's Health Insurance Program (CHIP)
- ➤ Through this RFA, the Department is seeking Applicants to provide enrollment, outreach, and educational services to HC-PH program Consumers, and to CHIP Consumers

The term of the agreement will commence on the Effective Date, anticipated to be between August 1, 2022 and Jan 1, 2023, and will end three years after the Effective Date.

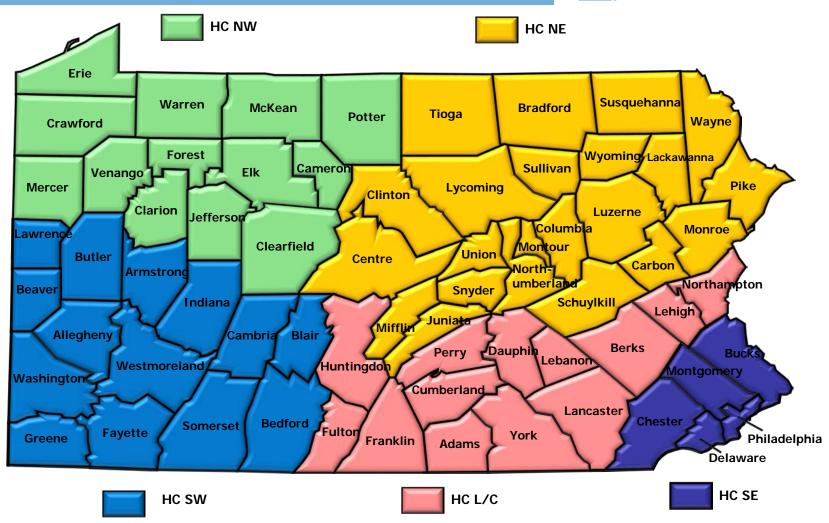
This is an update to the language of the RFA as published in Sections I-3 and I-24, see Addendum #1



HealthChoices Physical Health Program

- >2.6 million Medical Assistance Consumers receive physical health coverage through HealthChoices PH-MCOs.
- Operates statewide in 67 counties that comprise five geographic Zones.
- Diverse cultural population with a wide range of complex health care issues.
- HC-PH Consumers must be linked to Health Care Providers and provided access to health care in urban, suburban, and rural areas.
- Outreach activities and coordinated efforts within individual communities are essential in such areas to inform and provide timely information on their choices to MA Consumers.







• The following table shows the counties that make up each HealthChoices Zone, the PH-MCOs that currently serve each zone, and the PH-MCOs selected to begin serving in each Zone as of July 2022. NOTE: this table corrects an erroneous version published in RFA Part I-3, see Addendum #1:

Zone	Service Area	Current PH-MCOs*	PH-MCOs beginning 7/22
HealthChoices Southeast Zone	Bucks, Chester, Delaware, Montgomery, and Philadelphia	Aetna Better Health Health Partners Health Plan Keystone First Health Plan UnitedHealthCare Community Plan	Geisinger Health Partners Health Plan Keystone First Health Plan UnitedHealthCare Community Plan UPMC for You
HealthChoices Southwest Zone	Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Fayette, Greene, Indiana, Lawrence, Somerset, Washington, and Westmoreland	Aetna Better Health Gateway Health UnitedHealthCare Community Plan UPMC for You	Geisinger Health Partners Highmark Wholecare UPMC for You
HealthChoices Lehigh/ Capital Zone	Adams, Berks, Cumberland, Dauphin, Franklin, Fulton, Huntingdon, Lancaster, Lebanon, Lehigh, Northampton, Perry, and York	Aetna Better Health AmeriHealth Caritas Pennsylvania Gateway Health UnitedHealthCare Community Plan UPMC for You	AmeriHealth Caritas Pennsylvania Highmark Wholecare Geisinger Health Partners UPMC for You
HealthChoices Northwest Zone	Cameron, Clarion, Clearfield, Crawford, Elk, Erie, Forest, Jefferson, Mercer, McKean, Potter, Venango, and Warren	AmeriHealth Caritas Pennsylvania Aetna Better Health Gateway Health UPMC for You	AmeriHealth Caritas Pennsylvania Geisinger Health Partners UPMC for You
HealthChoices Northeast Zone	Bradford, Carbon, Clinton, Centre, Columbia, Juniata, Lackawanna, Lycoming, Mifflin, Monroe, Montour, Northumberland, Luzerne, Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wyoming, and Wayne	AmeriHealth Northeast Aetna Better Health Geisinger Health Plan	AmeriHealth Caritas Geisinger Health Plan Health Partners UPMC for You



Children's Health Insurance Program

Joint state and federal program to provide health insurance coverage through CHIP-MCOs

Approximately 185,000 uninsured children under age 19 who are not eligible for or enrolled in MA.

Eight MCOs currently participate in CHIP, although the number and identity of participating MCOs may be different when the selected Applicant begins providing services to CHIP Enrollees in 2023.

Most families in CHIP receive this insurance coverage for free. Households with incomes above a certain level pay premiums and co-payments. Premium requirements determined by the number of members in the household, as well as total household income.

CHIP-MCOs provide both physical and behavioral health services to CHIP Enrollees.

CHIP Enrollees have a single, all-inclusive benefit package regardless of premium or co-pay requirements. Like the HC-PH program, CHIP operates in 67 counties.



- Applicants <u>must</u> respond to all areas of the Technical Submittal and propose how the Applicant will satisfy each of the following Requirements. Please reference the RFA for more information. The selected Applicant shall provide:
 - Independent link between potential, current HC-PH Consumers and HC-PH Managed Care Organizations (MCOs) and between CHIP Consumers and CHIP MCOs
 - Information and assistance to help HC-PH and CHIP consumers select and enroll in an MCO, choose a Primary Care Provider and complete transfers between MCOs
 - Enrollment services and the outreach, educational, and administrative processes and activities that support these services
 - Enrollment services that are unbiased, promote choice, and provide useful and accurate information to potential and current HealthChoices and CHIP Consumers and their families to assist them in making informed decisions



- Applicants <u>must</u> respond to all areas of the Technical Submittal and propose how the Applicant will satisfy each of the following Tasks. Please reference the RFA for more information.
 - A. Readiness Review
 - B. Management Information System
 - c. Enrollment Center Operations
 - D. Telecommunications Capabilities
 - E. Outreach and Coordination with Community-Based Organizations and Agencies
 - F. Enrollment Assistance Internet Website
 - G. Materials Development, Production, Mailings
 - н. MA and CHIP Consumer Enrollments, PCP Selections and Plan Transfers
 - Enrollment of Special Populations
 - J. Advisory Committees, MA and CHIP Consumer Feedback
 - к. Complaint Process
 - L. Training
 - м. Monitoring
 - N. Grant Turnover
- This is a broad list of tasks. Please pay close attention to the details describing each in Part III of the RFA.

DHS-RFA 16-20 Enrollment Assistance Program Services

Pre-Application Conference

Issuing Officer –
Ross Bowman RAPWRFAQUESTIONS@PA.GOV





March 10, 2022, 2:00 PM

3/14/2022

What's the Point?





Small Diverse Business Enterprise (SDB) and Veteran Business Enterprise (VBE) References:

RFA No. 16-20 Enrollment Assistance Program Services:

- Section I-9. Pre-Application Conference Webinar
- Section I-11. Small Diverse Business ("SDB") and Veteran Business Enterprise ("VBE") Participation
- Section I-13. Application Requirements
- Section II-1. Mandatory Responsiveness Requirements
- Section II-3. Evaluation
- Part V. Small Diverse Business and Veteran Business Enterprise Participation Information
- Appendix O, Small Diverse Business Participation Packet
- Appendix P, Veteran Business Enterprise Participation Packet
- Appendix Q, Model Form of SDB/VBE Subcontractor Agreement

An Applicant's failure to meet the SDB participation goal in full and the VBE participation goal in full, or their failure to receive an approved Good Faith Efforts waiver for any unmet portion of either the SDB or VBE participation goal will result in the rejection of the Application as nonresponsive.



Solicitation Specific Goals



- Available subcontracting opportunities across the entire state for the applicable services,
- Availability of DGS-verified SDB/VBEs to perform commercially useful functions, and
- Historical analysis of similar projects within the last 3 years.



Primes are welcome to exceed the goal!



SDB and VBE Classification

Vendors must self-certify as a Small Business (SB) prior to SDB/VBE validation.

SB Eligibility Requirements

- •The business must be a for-profit, United States business.
- •The business must be independently owned.
- •The business may not be dominant in its field of operation.
- •The business may not employ more than 100 full-time equivalent employees.
- •The business may not exceed threeyear average gross revenues of \$38.5 Million, regardless of business type (effective 11/1/2018).

Small Diverse Business (SDB)

Goal oriented

- Minority Business Enterprise (MBE)
- Woman Business Enterprise (WBE)
- Service-Disabled Veteran Business Enterprise (SDVBE)
- LGBT Business Enterprise (LGBTBE)
- Disability-Owned Business Enterprise (DOBE)

Veteran Business Enterprise (VBE)

Goal oriented

- Veteran Business Enterprise (VBE)
- Service-Disabled Veteran Business Enterprise (SDVBE)

SDBs and VBEs must be certified/valid as of application response due date and time.



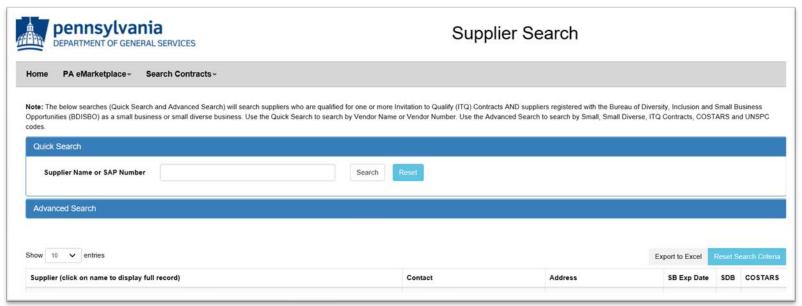
Finding SDB/VBE vendors

- http://www.dgs.internet.state.pa.us/suppliersearch
- Access Search Guide https://www.dgs.pa.gov/Small%20Diverse%20Business%20P
 rogram/Documents/Finding%20SBs%20and%20SDBs.pdf
- Supplier Search assistance available from Issuing Officer or Bureau of Diversity Procurement Liaison



Finding SDBs and VBEs

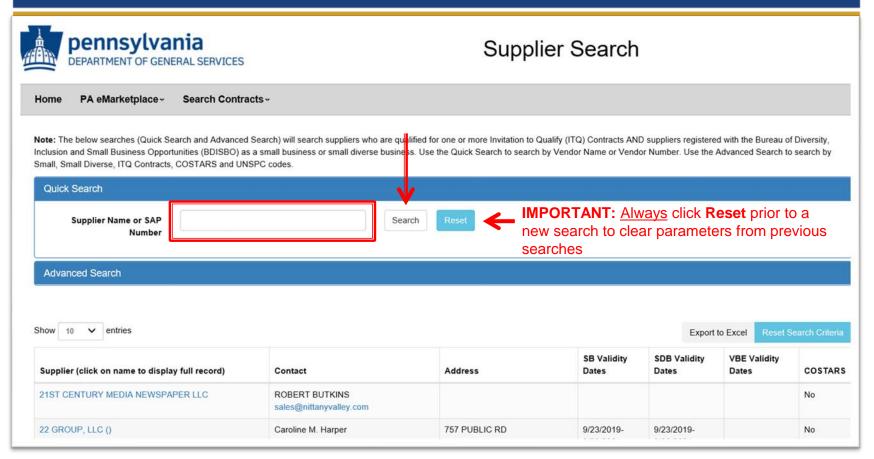
Utilization Compliance will be closely monitored and enforced



http://www.dgs.internet.state.pa.us/suppliersearch

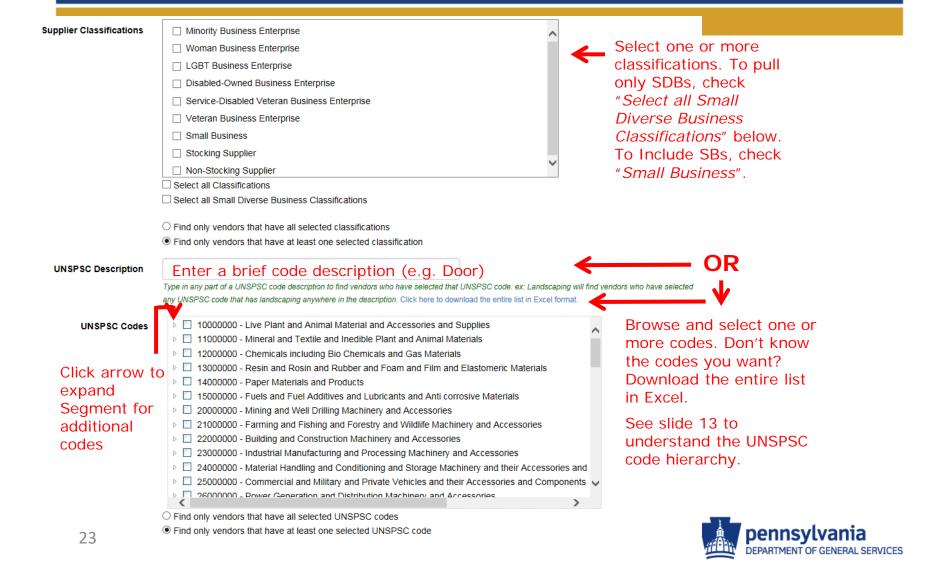


Quick Search

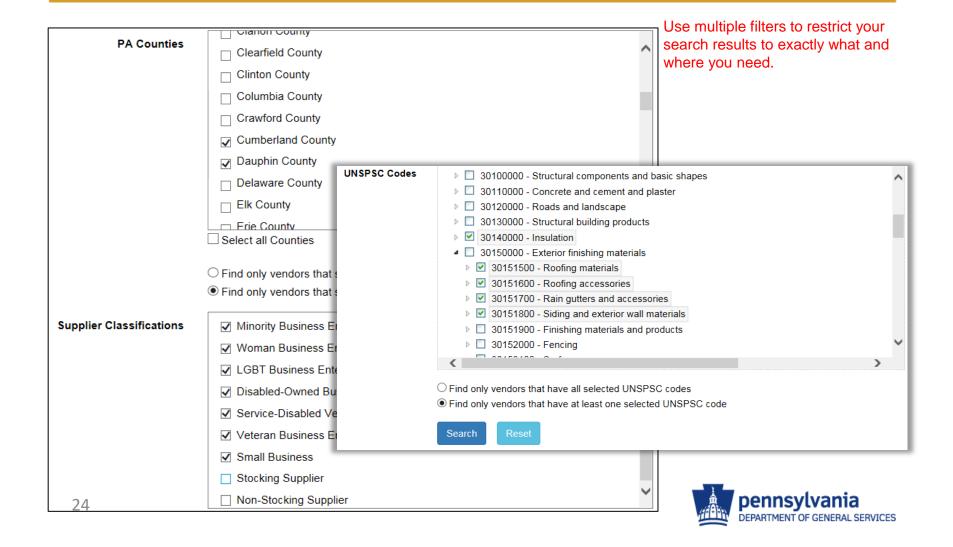


To search or browse ALL Small and Small Diverse Businesses by Name OR 6-digit SAP Number (option also available through Advanced Search)

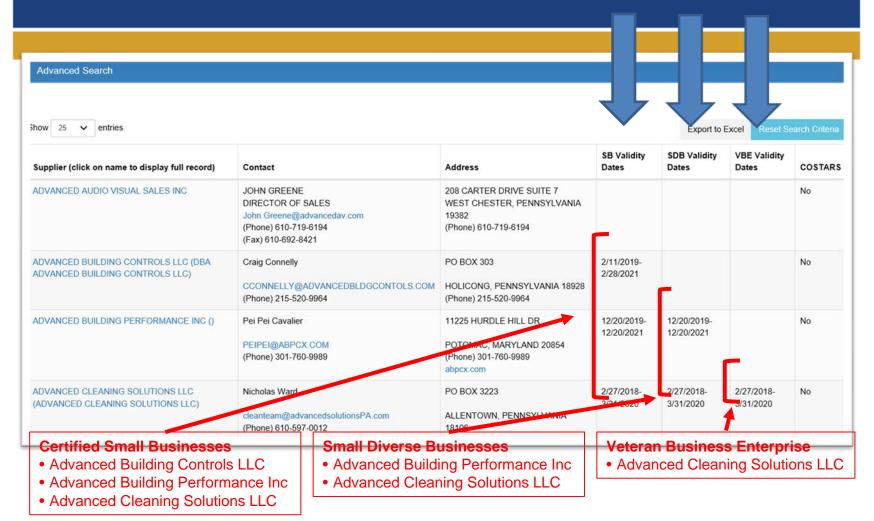
Advanced Search



Advanced Search

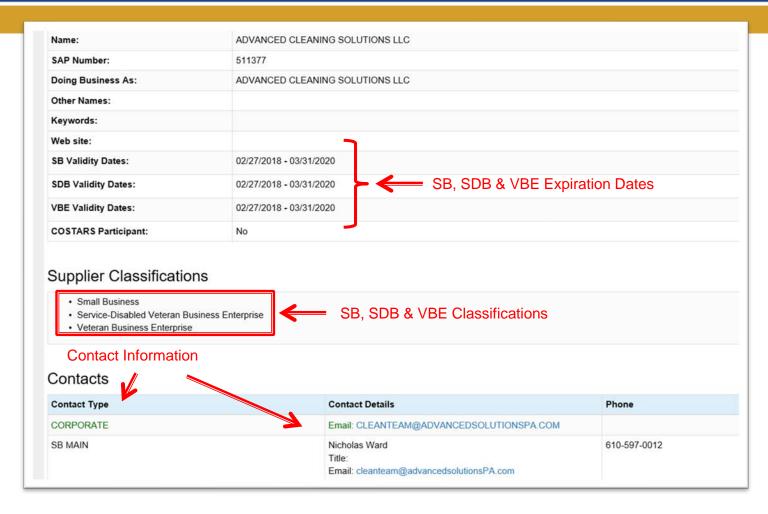


Search Results



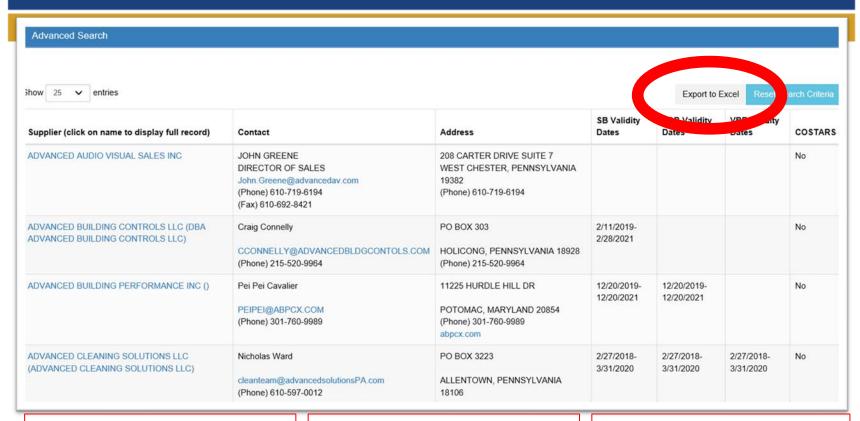


Supplier Profile





Search Results



Certified Small Businesses

- Advanced Building Controls LLC
- Advanced Building Performance Inc
- Advanced Cleaning Solutions LLC

Small Diverse Businesses

- Advanced Building Performance Inc
- Advanced Cleaning Solutions LLC

Veteran Business Enterprise

Advanced Cleaning Solutions LLC



Excel Export Results – Supplier Contacts

Excel Export Results includes Vendor ID, Supplier Name, Contact Name, Email, Phone, Fax

A	В	С	D	E	F		Н	1	J	K
1 SAP Number	Supplier Name	Contact Name	Name	Title	Email	PhoneAreaCode	PhoneNumber	PhoneEx	FaxAreaCo	FaxNumber
2 104279	CA WEISS SALES LLC	CORPORATE			caweiss@comcast.net					
3 104279	CA WEISS SALES LLC	SB MAIN	KRISTY ZARICHNIAK		kristyz@comcast.net	610	4588864		610	4588875
4 119565	DUFF SUPPLY COMPANY	CORPORATE	ALEX DUFFINE	VP	DFRANK@DUFFCOMPANY.COM	610	2754453	147	610	2796299
5 119565	DUFF SUPPLY COMPANY	REMITTO	BARB COHEN		bcohen@duffco.com	610	2754453	149	610	2756761
6 119565	DUFF SUPPLY COMPANY	SB MAIN	ALEX DUFFINE		aduffine@duffco.com	610	2754453			
7 119565	DUFF SUPPLY COMPANY	SB SECONDARY			info@duffco.com					
8 122594	HOUCK SERVICES INC	CORPORATE			jherrold@houcks.com					
9 122594	HOUCK SERVICES INC	SB MAIN	JARROD HERROLD		jherrold@houcks.com	717	6573302		717	6579805
10 122594	HOUCK SERVICES INC	SB SECONDARY			kgussler@houcks.com					
11 134717	PENN STATE ELECTRIC MECHANICAL	CORPORATE			razmataz33@aol.com					
12 134717	PENN STATE ELECTRIC MECHANICAL	SB MAIN	RAZ SUGARWALA		razmataz33@aol.com	717	2992090		717	2992297
13 134717	PENN STATE ELECTRIC MECHANICAL	SB SECONDARY			ksing6027@yahoo.com					
14 135270	BARBARA J SALES ASSOC INC	CORPORATE			barb@barbarajsles.com					
15 135270	BARBARA J SALES ASSOC INC	SB MAIN	BARBARA SMITH		barb@barbarajsales.com	412	5233398		800	8137122
16 135270	BARBARA J SALES ASSOC INC	SB SECONDARY			willsmith@willjservices.com					
17 137893	IDA YEAGER SALES INC	CORPORATE			idayeagersales@zoominternet.net					
18 137893	IDA YEAGER SALES INC	SB MAIN	IDA LAQUATRAYEAGER		idayeagersales@zoominternet.net	724	4525260		724	4521072
19 144061	CONSTRUCTION TOOL SERVICE INC	CORPORATE			ehuss@constructiontoolservice.com					
20 144061	CONSTRUCTION TOOL SERVICE INC	SB MAIN	BETTY CONNELLY		bconnelly@constructiontoolservice.com	412	6816673		412	6819185
21 144061	CONSTRUCTION TOOL SERVICE INC	SB SECONDARY			bcgoodwork@aol.com					
22 145576	BURKE & MICHAEL INC	CORPORATE			MARYFRANCES@BURKEANDMICHAEL.COM					
23 145576	BURKE & MICHAEL INC	SB MAIN	MARY FRANCES HOGAN		maryfrances@burkeandmichael.com	412	3212301		412	3214582
24 153927	COOPER TRADING INC	CORPORATE			cti@ctipa.com					
25 153927	COOPER TRADING INC	SB MAIN	PETER COOPER		pete@ctipa.com	724	8618830		724	8618832
26 153927	COOPER TRADING INC	SB SECONDARY			debbie@ctipa.com					
27 157009	CONTRACT HARDWARE AND SUPPLY	CORPORATE			cristil@chsupplyinc.com					
28 157009	CONTRACT HARDWARE AND SUPPLY	SB MAIN	BRAD BOTTEICHER		bradb@chsupplyinc.com	814	9412340		814	9412342

Suppliers | Supplier Addresses | Supplier Contacts | Counties | Supplier Classifications | TQs | TQ Contracts | UNSPSC Codes |



New Forms and Processes

- SDB/VBE Instructions *SDB-1/VBE-1 READ*
- SDB/VBE Participation Submittal *SDB-2/VBE-2*
- SDB/VBE Utilization Schedule *SDB-3/VBE-3*
- Letter of Commitment *SDB 3.1/VBE-3.1*
- Guidance for Good Faith Effort (GFE) Waiver –
 SDB-4/VBE-4 <u>READ</u>
- GFE Waiver *SDB-5/VBE-5*



SDB Submittal Instructions – SDB-1

SDB-1 INSTRUCTIONS FOR COMPLETING THE SMALL DIVERSE BUSINESS (SDB) PARTICIPATION SUBMITTAL AND SDB UTILIZATION SCHEDULE.

PLEASE READ BEFORE COMPLETING THESE DOCUMENTS
Bidders/Offerors do not need to return SDB-1 with their SDB Participation Submittal

The following instructions include detains for completing the SDB rail departor Submittal (SDB-2) which Bidders or Offerors must submit in order to be considered responsive.

The following instructions also include details for completing the SDB Utilization Schedule (SDB-3), which Bidders or Offerors must submit for any portion of the SDB participation goal the Bidder or Offeror commits to meeting.

A Bidder/Offeror's failure to meet the SDB participation goal in full or their failure to receive an approved Good Faith Efforts waiver for any unmet portion of the SDB participation goal will result in the rejection of the Bid or Proposal as nonresponsive.

I. <u>SDB Participation Goal</u>: The SDB participation goal is set forth in the eMarketplace advertisement and also in the Notice to Bidders. The Bidder/Offeror is encouraged to use a diverse group of subcontractors and suppliers from the SDB classifications to meet the SDB participation goal.

II. SDB Eligibility:

- Finding SDB firms: Offerors can access the directory of <u>DGS-verified</u> SDB firms from the DGS Supplier Search directory at: http://www.dgs.internet.state.pa.us/suppliersearch.
- Only SDBs verified by DGS and as defined herein may be counted for purposes of
 achieving the SDB participation goal. In order to be counted for purposes of achieving
 the SDB participation goal, the SDB firm, including an SDB prime, <u>must be DGS-verified</u> for the services, materials or supplies that it has committed to perform on the
 SDB Utilization Schedule (SDB-3). A firm whose SDB verification is pending or



SDB Submittal – SDB-2

CRITICAL

Check One, and
Only One, Box

SDB-2 SDB PARTICIPATION SUBMITTAL

CK ONE, AND ONLY ONE, BOX. FAILURE TO COMPLY WILL RESULT IN REJECTION OF YOUR BID/PROPOSAL.

Click on bold titles to navigate to that specific page.

I agree to meet

I am requesting a partial waiver

I am requesting a full

participation goal in full.

I have completed and am submitting with my bid or proposal an SDB Utilization Schedule (SDB-3), which is required in order to be considered for award. After making good faith outreach efforts as more fully described in the Guidance for Documenting Good Faith Efforts to Meet the SDB Participation Goal, I am unable to achieve the total SDB participation goal for this solicitation and am requesting a partial waiver of the SDB participation goal.

I have completed and am submitting with my bid or proposal both of the following, which are required in order to be considered for award:

1. an SDB Utilization Schedule

participation goal

After making good faith outreach efforts as more fully described in the Guidance for Documenting Good Faith Efforts to Meet the SDB Participation Goal, I am unable to achieve any part of the SDB participation goal for this solicitation and am requesting a full waiver of the SDB participation goal.

I have completed and am submitting with my bid or proposal a Good Faith Efforts Waiver Request for



SDB Utilization Schedule - SDB-3

SDB-3 SDB UTILIZATION SCHEDULE

Denify and SDBs (including where applicable a prime bidder or offeror is self-performing a portion of the work) that will meet the SDB participation goal (add additional pages if necessary). Submit a Letter of Commitment (SDB-3-1) for each subcontractor, supplier, or manufacturer (add additional Letters of Commitment as necessary).

SDB Name SAP Vendor Number (6-digit number provided by SDB) SDB Verification Number (located on DGS SDB verification)	Type of SDB (check all that apply)	Description of Work to be Performed (Statement of Work/Specification reference)	% Commitment (or % of work to be zelf-performed by SDB bidder/offeror)	Dollar Value of Commitment (after applying any calculation per SDB-1, Section IV, Calculating SDB participation)
Name: ABC IT Solutions SAP Vendor Number: 123456 SDB Verification Number: 123456-2016-09-SB-M	MBE	IT staffing resources	%	\$
Name: SAP Vendor Number: SDB Verification Number:	MBE WBE LGBTBE DOBE SDVBE		%	
Name: SAP Vendor Number: SDB Verification Number:	MBE WBE LGBTBE DOBE SDVBE		%	
Name: SAP Vendor Number: SDB Verification Number:	MBE WBE LGBTBE DOBE SDVBE		%	
Name: SAP Vendor Number: SDB Verification Number:	MBE WBE LGBTBE DOBE SDVBE		%	
Attach additional sheets if necessary			Total % SDB commitment: 0	Total S amount: \$0



Letter of Commitment SDB-3.1

CRITICAL Complete all Shaded areas. on Name:

SDB-3-1 LETTER OF COMMITMENT

as confirmation of the commitment by the prime Bidder or Offeror is (SDB) on the below-referenced Solicitation/Project.

		Bidder/Offeror Information	SDB Information
4			
	Address		
	Point of Contact		
	Telephone number		
	Email address		

<u>Services/Supplies</u> and <u>Time Frame</u>. If Bidder/Offeror is the successful vendor, the SDB shall perform or provide the following services or supplies during the term of the prime contract, as more specifically set forth below:

Services or supplies the VBE will provide:	
Specific Time Frame the VBE will provide the services or supplies:	

<u>Dollar Value of Commitment</u>. These services or supplies represent \$______ for the term of the contract.

<u>SDB verified</u>. By signing below, the SDB represents that it meets the SDB requirements set forth in the Solicitation and all required documentation has been provided to the Bidder/Offeror for its SDB submission.

Sincerely,	Acknowledged
Printed name	Printed name

SDB to expect a letter and SIGN it!



Guidance to Document GFE SDB-4

READ, READ, READ

- The ability or desire of a prime contractor to perform the work of a contract within its own organization does not relieve the Applicant of the responsibility to make Good Faith Efforts to meet the participation goal.
- Prime must complete all components of the Good Faith Effort (GFE) paperwork. Details/Evidence are important, proof is required.
- Carefully review SDB and VBE submittal Instructions, specifically
 Section VI of SDB/VBE-1 which lists pertinent items as Fatal errors.



Good Faith Efforts Packet SDB-5

Good Faith Efforts (GFE) Partial or Full Waiver

- ☐ Identified Items of Work Applicant Made Available to SDBs (Part 1)
- Identified SDBs and Record of Solicitations (Part 2)
- SDB Outreach Compliance Statement (Part 3)
- Additional Information Regarding Rejected SDB Quotes (Part 4)
- SDB Subcontractor Unavailability Certificate (Part 5)



SDB GFE Documentation – SDB-5

SDB-5
GOOD FAITH EFFORTS DOCUMENTATION TO SUPPORT WAIVER REQUEST OF SDB PARTICIPATION GOAL

Project Description:		
Commonwealth Agency Name:		
Solicitation #:		
Solicitation Due Date and Time:		
	Complete all five parts	
Bidder/Offeror Company Name:	Toomprote an interparts	
Bidder/Offeror Contact Name:		
Bidder/Offeror Contact Email:		
Bidder/Offeror Contact Phone Number:		

Part 1 - Identified Items of Work Offeror Made Available to SDBs

Identify those items of work that the Offeror made available to SDBs. This includes, where appropriate, those items the Offeror identified and subdivided into economically feasible units to facilitate the SDB participation. For each item listed, show the anticipated percentage of the total contract amount. It is the Offeror's responsibility to demonstrate that enough work to meet the SDB participation goal was made available to SDBs, and the total percentage of the items of work identified for SDB participation met or exceeded the SDB participation goal set for the procurement.

Identified Items of Work	Was this work listed in the solicitation?	Does Offeror normally self- perform this work?	Was this work made available to SDB Firms? If not, explain why.
	yes no	yes no	yes no
	no	no	no



GFE Waiver - Part 1

Identification Items of Work Applicant Made Available to SDBs

that the Offeror made available to SDBs. This includes, where appropriate, those items the Offeror identified sible units to facilitate the SDB participation. For each item listed, show the anticipated percentage of the total e that enough work to meet the SDB participation goal was made available to SDBs, and the total percentage of the SDB participation met or exceeded the SDB participation goal set for the procurement.

Work	Was this work listed in the solicitation?	Does Offeror normally self- perform this work?	Was this work made available to SDB Firms? If not, explain why.		
	yes no	yes no	yes no		
	yes no	yes no	yes no		
	yes no	yes no	yes no		
	yes no	yes no	yes no		
	yes no	yes no	yes no		

Attach additional sheets if necessary.



GFE Waiver - Part 2

ntified SDBs and Record of Solicitations

CRITICAL

Specifics and

Details are ed to provide quotes for the Identified Items of Work made available for SDB participation. Include the name of the SDB r which quotes were solicited, date and manner of initial and follow-up solicitations, whether the SDB provided a quote, eing used toward meeting the SDB participation goal. SDBs used to meet the SDB participation goal must be listed on on Schedule (SDB-2).

Cooles of all written solicitations and documentation of follow-up calls to SDBs must be attached to this form. For each Identified SDB below, Offeror should submit an SDB Subcontractor Unavailability Certificate signed by the SDB or a statement from the Offeror that the efused to sign the SDB Subcontractor Unavailability Certificate.

Name of	Describe Item of Work	Initial	Follow-up	Details for Follow-up Calls	Quote	Quote	Reason Quote
Identified	Solicited	Solicitation	Solicitation		Received?	Used?	Rejected
SDB and		Date &	Date &				
Classification		Method	Method				
SDB Name:		Date:	Date:	Date and Time of Call:			
					yes	ves	Used other SDI
		mail	mail		no	no	Used non-SDB
		email	email	Spoke with:	_		Self performing
MBE		fax	fax		1		
WBE							
LGBTBE				Left Message:			
DOBE							
SDVBE							
SDB Name:		Date:	Date:	Date and Time of Call:			
					yes	yes	Used other SD
		mail	mail		no	no	Used non-SDB
		email	email	Spoke with:			Self performing
MBE		fax	fax	of one man			
WBE							
LGBTBE				Left Message:			
DOBE				west statesonge.	1		
SDVBE							
OD VDE							I

GFE Waiver – Part 3

SDB Outreach Compliance Statement

CRITICATION for Documentation for Part 1

List the Identified Items of Work for subcontracting opportunities for the solicitation along with specific work categories:
Attach to this form copies of written solicitations (with Bid or Proposal instructions) used to solicit Identified SDBs for these subcontract opportunities.
3. Offeror made the following attempts to contact the Identified SDBs:
4. Bonding Requirements (Please Check One):
This project does not involve bonding requirements.
Offeror assisted Identified SDBs to fulfill or seek waiver of bonding requirements. (DESCRIBE EFFORTS):
5. Pre-Bid/Proposal Conference or Supplier Forum (Please Check One):



GFE Waiver - Part 4

Add: Information Regarding Rejected SDB Quotes

rt 2 indicates that an SDB quote was rejected because the Offeror is using a non-SDB or is self-performing the Document 2 and include the names of all SDBs and non-SDB firms that provided a quote and the amount of

1 5	Described ed Items of Work not being performed by SDBs (include specific section from bid or proposal)	Self-performing or using non-SDB (provide name of non- SDB if applicable)	Amount of non-SDB quote \$	Name of other firms that provided quotes and whether they are SDB	Amount quoted \$	Reason why SDB quote was rejected along with brief explanation
		self-performing using Non-SDB Name:		SDB Non-SDB Name:		price capabilities other
		self-performing using Non-SDB Name:		SDB Non-SDB Name:		price capabilities other
		self-performing using Non-SDB Name:		SDB Non-SDB Name:		price capabilities other
		self-performing		SDB		price



GFE Waiver - Part 5

Subcontractor Unavailability Certificate

CRITICAL

Required for each

vendor listed in Part

1

is hereby certified that the firm of	(Name of SDB)	
	(Table of SDD)	
cated at		
(Number)	(Street)	
(City)	(Stat	e) (Zip)
as offered an opportunity to bid on S	folicitation No.	
,		
	e of Prime Contractor's Firm)	
(
	of Time Commercial ST min)	
**********	*******	******

**************************************	********	

able to prepare a Proposal for this pr	(SDB), is either unavailable roject for the following reason(s):	for the work/service or



Best Practices

Do's

- Read the solicitation and all instructions completely.
- Submit SEPARATE SDB and VBE submittal forms.
- Validate subcontractor SDB/VBE status in DGS Supplier Database.
- Ensure that all appropriate forms are completed and signed correctly.
- Submit questions early per the solicitation requirements.

Don'ts

- Make any assumptions.
- Copy SDB submittal paperwork.
 Download and complete the VBE submittal separately, titles and accuracy matter.
- Skip any portion of the GFE request documentation.
- Forget to verify subcontractor status as current SDB/VBE in DGS Supplier Database.



Notes

- READ, READ, solicitation instructions completely.
- Subcontractors identified in SDB-3, Utilization Schedule must be validated as of application due date and time.
- Model Form SDB/VBE Subcontractor Agreement is provided for informational purposes only. To be completed by award winning vendor only.



REMINDER



Questions?





BDISBO Contact Info

Bureau of Diversity, Inclusion and Small Business Opportunities

North Office Building 401 North Street, Room 611 Harrisburg, PA 17120-0500 717.783.3119

GS-BDISBO@pa.gov



Contractor Partnership Program

Bureau of Employment Programs Hoa Pham, Bureau Director

3/14/2022



What is the Contractor Partnership Program (CPP)?

The CPP is a collaboration between the Pennsylvania Department of Human Services (DHS) and its contractors to increase the employment rate of Temporary Assistance to Needy Families (TANF) beneficiaries.

Contractors who hold agreements meeting certain criteria with DHS are required to establish a TANF hiring goal and implementation plan that supports TANF beneficiaries in obtaining employment with the contractor, grantee, or their subcontractors.



What are the benefits for Contractors and Grantees?

- Fulfills workforce needs by connecting entities to a pool of job candidates.
- Connects entities to PA's Employment & Training network who can assist in developing workforce training, hiring and retention at no cost.
- Entities may be eligible for tax credits for hiring individuals receiving TANF such as the Work Opportunity Tax Credit

WOTC

Establishes entities as part of a collective solution to lifting people out of poverty.



RFA Requirements

- The RFA contains an overview of CPP in Part VI.
- Applicants should submit the information being requested in Section VI-3. as their CPP Submittal.
- This submittal will NOT be part of the scoring criteria, but it must be completed. After selection for negotiations, DHS will review the selected Applicant's CPP Submittal and may approve or request changes as part of negotiations.



Implementing a Hiring Plan

- As part of its CPP submittal, each Applicant should submit a hiring target.
- Applicants should review the positions the organization currently offers and anticipate their needs not only as a result of being awarded a contract but generally throughout the organization for:
 - Both degree and non-degree positions
 - Subcontractor positions
 - CPP hires are not specific to the work outlined in the contract



How is the hiring target determined?

As part of their CPP submittal, Applicants will report their number of Pennsylvania hires annually for the past three years and calculate their average number of hires per year; the target will be 10% of the average.

Total workforce hires in Pennsylvania



Hiring Target Example:

Company X hired **50** people in 2018, **47** in 2017 and **35** in 2016 in Pennsylvania.

$$(50 + 47 + 35)/3 = 44$$
 hires on average per year

4-5 CPP hires is the target for <u>each year</u> of the agreement



Program Requirements

- Submit a hiring goal. The hiring goal should be 10% of the average of annual PA hires over the past 3 years.
- Establish a Business Folder in CWDS and ensure contact information is current.
- Implement the hiring plan (post jobs, connect with programs, interview, etc.)
- Complete quarterly employment forms via the Commonwealth Workforce Development System (even if no hires were made during that quarter).

Q1-October 15 Q3-April 15 Q2-January 15 Q4-July 15

Maintain communication with program office contract monitors or CPP staff on progress and challenges.

CWDS Data Entry Instructions will be provided once the contract is awarded



Contractor Requirements-Additional Notes

- Contract Specific: The CPP requirement is contract specific, meaning each contract held with the DHS may require a hiring goal. If a contractor has multiple contracts with DHS, they may have multiple goals.
- **Subcontractors**: Hires made by subcontractors can also count towards the CPP hiring goal. Subcontractors may also be designated to complete the quarterly reports in CWDS.
- ➤ Eligible positions: Hires can be for any position; the position does not have to be related to the specific contract project(s). TANF beneficiaries possess a wide range of skill sets and can fulfill a variety of positions, depending on the individual's background and experience. Common industry-specific certifications include areas such as:
 - Food Preparation and Safety
 - Hospitality
 - Health Care
 - Administrative Services



How can DHS connect selected Applicants with TANF beneficiaries?

- Selected Applicants can post available positions via PA CareerLink® online: <u>pacareerlink.pa.gov</u>
- DHS can connect entities with local employment and training programs including the Employment Advancement and Retention Network (EARN), Work Ready, and Keystone Education Yields Success (KEYS) providers who work directly with TANF beneficiaries.



DHS TANF Employment and Training Programs

EARN and Work Ready

Providers	Participant Services
22 Local Workforce Development Boards 11 Community Action Agencies	 With a major redesign beginning July 2020, EARN and Work Ready providers now provide the following services to participants: Individualized coaching or case management Support to address employment barriers Employability skills development Counseling services Access to training programs leading to credentials Job placement and job search assistance Support services such as child care and transportation A minimum of one year of retention services to help navigate the transition into the workforce



DHS TANF Employment and Training Programs

Keystone Education Yields Success (KEYS)

Providers	Services
	The KEYS Program supports participants who are attending an approved program primarily at Pennsylvania's community colleges. Services include:
14 Community Colleges	 On-site support to pursue certificates and degrees Help with navigating college requirements Assistance with financial aid and scholarship applications Support services such as child care, transportation, books, and supplies Connections to other college services such as academic advising, tutoring, student activities, and career services



What are the responsibilities of oversight staff?

The Bureau of Employment Programs and Project Monitors will work together to:

- Provide support to selected Applicants
- Ensure that the selected Applicants designate and maintain a point of contact for CPP purposes
- Support selected Applicants in making connections to job candidates and provide technical assistance as needed
- Conduct outreach when selected Applicants fail to respond to program requests
- Review CPP targets during annual monitoring and targeted technical assistance visits
- Share quarterly updates and support, if needed



Contact Information

Contractor Partnership Program

Email: RA-BETPCPP@pa.gov

PA CareerLink® online:

pacareerlink.pa.gov



Timeline



- The Project Timeline includes:
 - February 23, 2022 RFA #16-20 is Issued
 - ➤ March 10, 2022, at 2:00 PM Pre-Application Conference
 - ➤ March 11, 2022, at 5:00 PM EST Deadline to submit questions
 - March 18, 2022– Answers to Potential Applicants' questions will be posted as an Addendum on the Department of General Services website.
 - ➤ April 8, 2022, at 12:00 PM EST Due date for applications

Questions



- To date, 2 written questions have been submitted by email.
- We will not answer any question not provided in writing.
- No answer is official until it is answered in writing and posted to the DGS website as an addendum to the RFA.
- All questions must be submitted via email to the following resource account, <u>ra-pwrfaquestions@pa.gov</u>, by March 11, 2022 at 5pm.

RFA #16-20



- This concludes the Pre-Application Conference.
- Answers to all questions will be posted to the DGS website at

http://www.emarketplace.state.pa.us/Search.aspx by close of business on Friday, March 18, 2022.

Issuing Officer



Ross Bowman
Department of Human Services
Bureau of Procurement & Contract Management
Health & Welfare Building, Rm 832
625 Forster Street
Harrisburg, PA 17120

Any contact with the Department concerning this RFA must be through the RFA Issuing Officer.